3000 MARCUS AVENUE SUITE 3W8 LAKE SUCCESS, NY 11042

TELEPHONE (516) 328-8899 FACSIMILE (516) 328-0082

June 16, 2022

VIA E-MAIL, FACSIMILE, FIRST CLASS MAIL & CERTIFIED MAIL, RETURN RECEIPT REQUESTED

Plumbers and Gasfitters Local Union No. 1 Attn: Michael Apuzzo, Business Manager 5002 Fifth Street
Long Island City, NY 11101
mapuzzo@ualocal1.org
ualocal1@ualocal1.org
(718) 835-0896 (facsimile)

Re: Spray in Place Solutions LLC with Plumbers Local Union No. 1
Termination Notice

Dear Mr. Apuzzo and to whom else it may concern:

This firm represents Spray in Place Solutions LLC (hereinafter our "Client") with respect to labor and employment law matters. We write on our Client's behalf and pursuant to Independent Mechanical Equipment and Service Division Collective Bargaining Agreement (the "CBA") with Plumbers and Gasfitters Local Union No. 1 (the "Union") – which requires our Client to provide one-hundred-and-eighty (180) days' prior written notice – to terminate the CBA, which by its terms will expire on December 31, 2022.

Although the CBA is an independent agreement, this letter also serves as notice to the Association of Contracting Plumbers of the City of New York, Inc. (the "Association") that it has no authority or consent to negotiate on our Client's behalf now or at any time in the future.

By this letter, timely notice is hereby given to the Association and the Union pursuant to Article XVI of the CBA that the CBA between our Client and the Union will be terminated on December 31, 2022, as this correspondence is sent on or before the thirtieth day of June 2022 (or 180 days prior to the expiration of the CBA) as set forth in the CBA. We request written confirmation of the termination as soon as is practicable and thank you for your anticipated courtesies in advance.

Dated: Lake Success, New York June 16, 2022

Regards,
MILMAN LABUDA LAW GROUP PLLC

<u>/s</u>

VIA E-MAIL, FACSIMILE, FIRST CLASS MAIL & CERTIFIED MAIL, RETURN RECEIPT REQUESTED

Association of Contracting Plumbers of the City of New York, Inc.

Attn: Robert Greenberg, President
535 8th Avenue, 17th Floor
New York, NY 10018
(212) 481-7185 (facsimile)
info@acpcny.org

VIA E-MAIL

Case 1:24-cv-02568-KAM-PK MILMAN LABUDA LAW GROUP PLLG

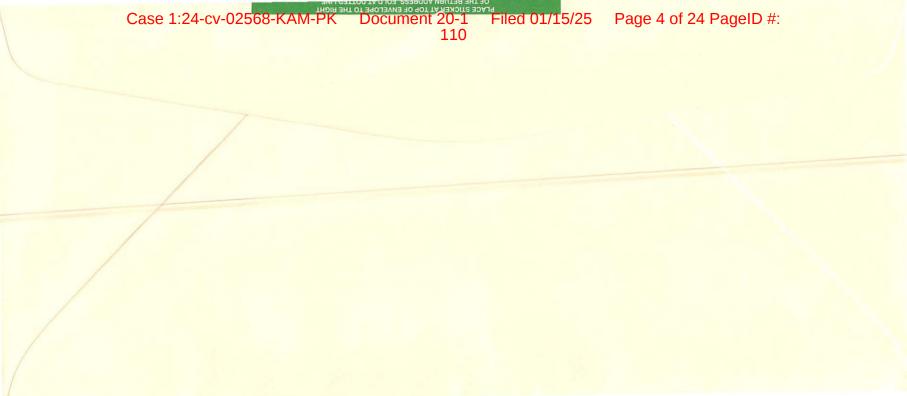
3000 MARCUS AVENUE SUITE 3W8 LAKE SUGGESS, NEW YORK 11042



Plumbers and Gasfitters Local Union No. 1

<u>Attn</u>: Michael Apuzzo, Business Manager
5002 Fifth Street

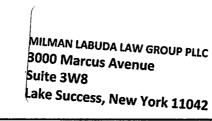
Long Island City, NY 11101





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Case 1:2	4sendem Confelère Pikis seconoment 20	COMPLETE TIUS SECTION ON D	Pager 6 of 24 Pager	ageID #:
	 Complete items 1, 2, and 3. Print your name and address on the reverse so that we can return the card to you. Attach this card to the back of the mailpiece, or on the front if space permits. 	A. Signature X B. Received by (Printed Name)	☐ Agent ☐ Addressee C. Date of Delivery	
	1. Article Addressed to: Plumbers and Gasfitters Local Union No. 1 Attn: Michael Apuzzo, Business Manager 5002 Fifth Street Long Island City, NY 11101	D. Is delivery address different from item 1? ☐ Yes If YES, enter delivery address below: ☐ No		
	9590 9402 3931 8060 0636 38 2. Article Number (Transfer from service label) 7021 2720 0000 8986 8624	□ Adult Signature □ Adult Signature Restricted Delivery □ Certified Mail® □ Certified Mail Restricted Delivery □ Collect on Delivery □ Collect on Delivery Restricted Delivery	□ Priority Mail Express® □ Registered Mail™ □ Registered Mail Restricted Delivery □ Return Receipt for Merchandise □ Signature Confirmation™ □ Signature Confirmation Restricted Delivery	
	PS Form 3811, July 2015 PSN 7530-02-000-9053	Do	omestic Return Receipt	

U.S. Postal Service[™] KAM 문논RT P의로반에서 1<mark>13</mark> 113 디 Domestic Mail Only 35 For delivery information, visit our website at www.usps.com®. Д 898 Certified Mail Fee Extra Services & Fees (check box, add fee as appropriate) Return Receipt (hardcopy) Return Receipt (electronic) Postmark Certified Mail Restricted Delivery Here Adult Signature Required Adult Signature Restricted Delivery \$ Postage П 7 Plumbers and Gasfitters Local Union No. 1 Attn: Michael Apuzzo, Business Manager 5002 Fifth Street Long Island City, NY 11101 PS Form 3800, April 2015 PSN 7530-02-000-9047 See Reverse for Instructions

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 Return receipt service, which provides a record of delivery (including the recipient's signature). You can request a hardcopy return receipt or an electronic version. For a hardcopy return receipt, complete PS Form 3811, Domestic Return Receipt, attach PS Form 3811 to your malipiece;

associate for assistance. To receive a duplicate for return receipt for no additional fee, present this USPS®-postmarked Certified Mail receipt to the retail associate.

- Restricted delivery service, which provides delivery to the addressee specified by name, or to the addressee's authorized agent.
- Adult signature service, which requires the signee to be at least 21 years of age (not available at retail).
 Adult signature restricted delivery service, which
- requires the signee to be at least 21 years of age and provides delivery to the addressee specified by name, or to the addressee's authorized agent (not available at retail).

 To ensure that your Certified Mail receipt is
 - To ensure that your certified wait receipt; is accepted as legal proof of mailing, it should bear a USPS postmark. If you would like a postmark on this Certified Mail receipt, please present your Certified Mail item at a Post Office™ for postmarking. If you don't need a postmark on this Certified Mail receipt, detach the barcoded portion of this label, affix it to the mailpiece, apply appropriate postage, and deposit the mailpiece.

IMPORTANT: Save this receipt for your records.

3000 MARCUS AVENUE **SUITE 3W8** LAKE SUCCESS, NY 11042

TELEPHONE (516) 328-8899 FACSIMILE (516) 328-0082

June 16, 2022

VIA E-MAIL, FACSIMILE, FIRST CLASS MAIL <u>& CERTIFIED MAIL, RETURN RECEIPT REQUESTED</u>

Plumbers and Gasfitters Local Union No. 1 Attn: Michael Apuzzo, Business Manager 5002 Fifth Street Long Island City, NY 11101 mapuzzo@ualocal1.org ualocal1@ualocal1.org (718) 835-0896 (facsimile)

> Spray in Place Solutions LLC with Plumbers Local Union No. 1 Re: **Termination Notice**

Dear Mr. Apuzzo and to whom else it may concern:

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Dated: Lake Success, New York June 16, 2022

Regards,

MILMAN LABUDA LAW GROUP PLLC

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New York, NY 10018
(212) 481-7185 (facsimile)
info@acpcny.org

VIA E-MAIL

Case 1:24-cv-02568-KAM-PK MILMAN LABUDA LAW GROUP PLLG

3000 MARCUS AVENUE SUITE 3W8 LAKE SUCCESS, NEW YORK 11042 Document 20-1 #: 117 Filed 01/15/25

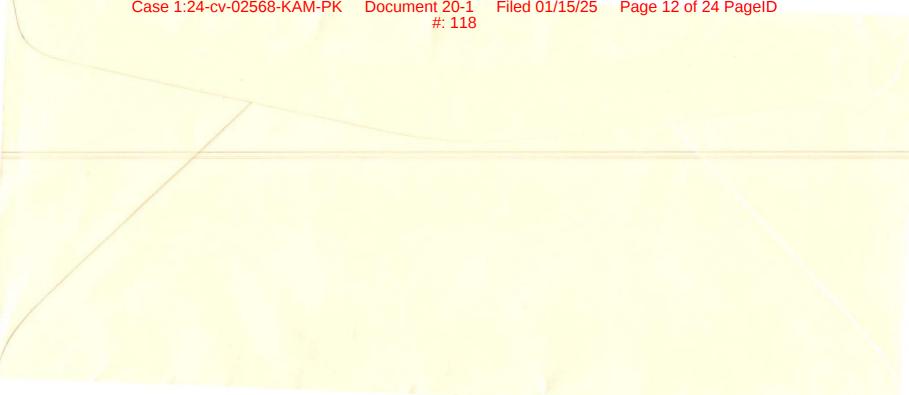
Page 11 of 24 PageID



Plumbers and Gasfitters Local Union No. 1

Attn: Michael Apuzzo, Business Manager
5002 Fifth Street

Long Island City, NY 11101



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VIA E-MAIL

Case 1:24-cv-02568-KAM-PK MILMAN LABUDA LAW GROUP PLLC

3000 MARGUS AVENUE SUITE 3W8 LAKE SUGGESS, NEW YORK 11042



Association of Contracting Plumbers of the City of New York, Inc.

Attn: Robert Greenberg, President 535 8th Avenue, 17th Floor New York, NY 10018

Case 1:2 SENDER COMPLETE PH'S SECTION COMPLETE OF USECTION ON DELIGINE 17 of 24 PageID #. 144. Signature ■ Complete items 1, 2, and 3. ☐ Agent Print your name and address on the reverse ☐ Addressee so that we can return the card to you. B. Received by (Printed Name) C. Date of Delivery Attach this card to the back of the mailpiece, or on the front if space permits. 1. Article Addressed to: D. Is delivery address different from item 1? ☐ Yes If YES, enter delivery address below: П No Association of Contracting Plumbers of the City of New York, Inc. Attn: Robert Greenberg, President 535 8th Avenue, 17th Floor New York, NY 10018 Service Type ☐ Priority Mail Express® □ Adult Signature ☐ Registered Mail™ ☐ Adult Signature Restricted Delivery ☐ Registered Mail Restricted Certified Mail® .Delivery 9590 9402 3931 8060 0636 21 Certified Mail Restricted Delivery Return Receipt for

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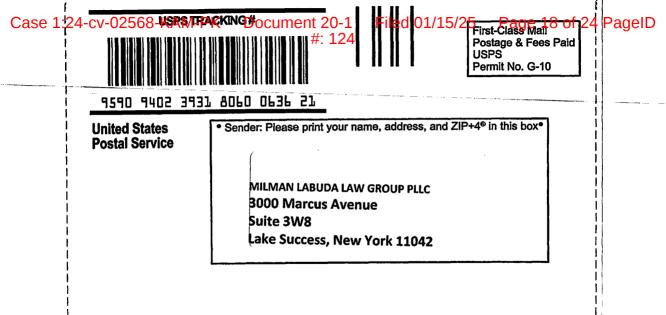
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'n	Association of Contracting Plumbers			
F	of the City of New York, Inc.			
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	New York, NY 10018			

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PS Form 3800, April 2015 PSN 7530-02-000-9047

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Page 23 of 24 PageID



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New York, NY 10018

